



HiP Air

High Performance Work Practices for
Competitive SMEs in Aviation Sector

NEWSLETTER #4

May 2017 – 2nd Round of National Multiplier Events

www.hipair.eu



Poland (February 21, 2017)

The event welcomed 27 participants from 18 companies, one university and one public institution in Rzeszów, and it was organized by the Aviation Valley Association. The lectures were dedicated to the presentation and review of the best practices and best cases in HPWP for the aviation sector. Beyond the interest demonstrated during the event, participants agreed that the HiPAir project's motivation, objectives and activities were clearly presented, with 40% being sure that their organizations may use, adapt or explore the project's outcomes in their future activities.

Turkey (January 18, 2017)

The event welcomed 19 participants from various companies and universities, most of them related with the aviation sector. One of the highlights of the discussion, was the informative speech given by the General Manager of Fokker Elmo and his willingness to support the project throughout. Fokker Elmo already implements HPWP in their workplace and its 2 representatives shared valuable insights from their personal experience with this type of practices, especially in terms of employee engagement.



Spain (December 12, 2016)

Organized by the Escuela Técnica Superior de Ingenieros Aeronáuticos in Madrid, the event welcomed a broad range of participants from aeronautical organisations, human resource management, service and training providers, and companies involved in developing aeronautical systems. The main take away for the participants was that HPWP are very company specific, and each one should choose the practices that better fit their needs and resources in order to improve their implementation. In other words, the selection of HPWP is one of the most crucial aspects of its success.

Next steps – June 2017

June will be a crucial month for the information dissemination towards the sustainability of the project. This month will host: the final meeting of the consortium partners to discuss and evaluate the main results of the project and schedule its final tasks; the last International Multiplier Event taking place in Madrid, with representatives of multiple companies within the aviation sector; the training of trainers week in Madrid, with 3 experts from each of the participating countries.

Portugal (November 29, 2016)

MENTORTEC organized the event in Matosinhos in partnership with EPROMAT – Vocational School of Matosinhos. It was a good opportunity to present the project and discuss the importance of activating, valuing and retaining talent in companies. Participants identified several strengths of the project, among which: methodologies and tools to apply in companies; network among the participants; flexibility of the good practices for future implementation in other areas.



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